



## **DIRECTOR, STRATEGIC INVESTMENT PROCESSES**

USB seeks an individual to join the Strategy Team as Director, Strategic Investment Processes. This individual will create and oversee processes and information flows associated with USB's investment system. This individual will also provide leadership and support for Board committees and internal team workflow.

### **Responsibilities:**

- Lead the analysis, planning, and execution of the strategic investment framework and processes from beginning to end.
- Design and oversee core systems and processes for the USB management ecosystem.
- Develop dashboards and written materials that translate portfolio progress into learnings and action opportunities for the board.
- Provide day-to-day oversight of strategic investment plans and processes.
- Evaluate, maintain, and improve organizational investment and process performance.
- Coordinate stakeholder efforts across the U.S. ecosystem to support the advancement of the strategic plan.
- Manage a small team leading evaluation, strategic investment support, process improvement, and Board committee support.
- Serve as staff lead for the Value Alignment Committee.

### **Required Experience and Qualifications:**

- Bachelor's degree in business management, project management, agriculture, or a related field.
- Master's degree in a related field (preferred).
- 5-10 years of experience in business process management and optimization.
- Certified Project Management Professional (PMP) (preferred).
- Strong working knowledge of agriculture and agricultural food/feed production, or a related field (a plus).

### **Salary and Benefits:**

- Competitive salary based on qualifications and experience.
- Health, vision, and dental insurance.
- Competitive retirement plan.

